Audience	Outputs Programs, services, initiatives	Outcomes Participant experience	Impact Long-term, sustained change
Fellows	Participate in, complete & graduate from a high-quality competency-based Field Epi training.	Trained, contributing Field Epi fellows 2	
Graduates	Graduate Present work at meetings/conferences Participate in Field Epi Alumni network 3	Skilled Field Epi workforce Contributing Field Epi graduates Networked Field Epi graduates	
Public Health System	Graduates deployed, developing, mentoring, promoted, contributing eg research, publications, policy Systematic, operational research conducted, reported, presented Surveillance & outbreak response evaluated, strengthened Sustainable national field epi training program recognized, funded	Experienced Field Epi workforce Field Epi contributing to operational research & health system strengthening Field Epi graduates contributing to surveillance & outbreak response Field Epis contributing to workforce development FETP program run annually, delivered by graduates, networked regionally, TEPHINET accredited	Evidence based decision making Strengthened public health programming Strengthened surveillance & outbreak response systems
Community	Capable, resourced public health system delivering IMPACT Community based public health outreach, engagement & awareness programs conducted	Community engagement in community level public health decision making Improved resident access to better quality public health services including early detection/prevention programs	Improved public health Reduction in mortality/morbidity rate Reduced prevalence of AIDS, TB, malaria & neglected tropical diseases & combat hepatitis, waterborne diseases & other communicable diseases Reduced premature mortality from non-communicable diseases